



Safeguarding Training Chart

Who Should Take What?	Diocesan Policy	Safeguarding God's Children						Safeguarding God's People				
	"Your Policies"	"Meet Sam"	"It Happened to Me"	"Keeping Your Church Safe"	"Keeping Your School Safe"	"Keeping Your Camp Safe"	"A Day at Day Camp"	Preventing Exploitation		Preventing Harassment		
								"Safeguarding God's People: Preventing Sexual Exploitation in Communities of Faith for Ministries"	"Safeguarding God's People: Preventing Sexual Exploitation in Communities of Faith for Congregations"	"Safeguarding God's People: Preventing Sexual Harassment for Workers"	"Safeguarding God's People: Preventing Sexual Harassment for Managers & Supervisors"	"Social Media Safety"
Churches												
Acolyte Trainers	✓	✓	✓	✓								✓
Clergy (with no school)	✓	✓	✓	✓				✓	✓	✓	✓	✓
Children's Chapel Volunteers	✓	✓	✓	✓								✓
Licensed Eucharistic Visitor, Stephen Minister	✓	✓	✓	✓					✓			✓
Nursery Workers / Volunteers	✓	✓	✓	✓								✓
Organist / Choir Director	✓	✓	✓	✓				✓	✓	✓	✓	✓
Paid Staff	✓	✓	✓	✓				✓		✓		✓
Sexton	✓	✓	✓	✓				✓		✓		✓
Sunday School / VBS Teachers & Assistants	✓	✓	✓	✓								✓
Vestry Members	✓	✓	✓	✓					✓			✓
Youth Director	✓	✓	✓	✓			✓	✓	✓	✓	✓	✓
Youth Group / Youth Mission Trip Volunteer	✓	✓	✓	✓			✓					✓
DWLA Youth Events												
Adult Volunteers	✓	✓	✓	✓			✓					✓

Safeguarding God's People Training Chart (continued)

Who Should Take What?	Diocesan Policy	Safeguarding God's Children						Safeguarding God's People				
	"Your Policies"	"Meet Sam"	"It Happened to Me"	"Keeping Your Church Safe"	"Keeping Your School Safe"	"Keeping Your Camp Safe"	"A Day at Day Camp"	"Safeguarding God's People: Preventing Sexual Exploitation in Communities of Faith for Ministries"	"Safeguarding God's People: Preventing Sexual Exploitation in Communities of Faith for Congregations"	"Safeguarding God's People: Preventing Sexual Harassment for Workers"	"Safeguarding God's People: Preventing Sexual Harassment for Managers & Supervisors"	"Social Media Safety"

Camp Hardtner												
Camp Director	✓	✓	✓			✓	✓	✓		✓	✓	✓
Year-Round Staff	✓	✓	✓			✓	✓	✓		✓		✓
Summer Camp Permanent Staff	✓	✓	✓			✓	✓	✓		✓		✓
Adult Volunteers	✓	✓	✓			✓						✓
Board of Trustees	✓	✓	✓			✓						✓

Schools												
Clergy (with schools)	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓
Paid Staff	✓	✓	✓		✓					✓		✓
Before / Aftercare staff	✓	✓	✓		✓							✓
School volunteers	✓	✓	✓		✓							✓
School Board Members	✓	✓	✓		✓							✓

Other												
Diocesan Staff	✓	✓	✓	✓				✓	✓	✓	✓	✓
Disciplinary Board	✓	✓	✓	✓				✓	✓	✓	✓	✓
Executive Board	✓	✓	✓	✓				✓	✓	✓	✓	✓
Postulant/Candidate /Seminarian	✓	✓	✓	✓				✓	✓	✓	✓	✓
Standing Committee	✓	✓	✓	✓				✓	✓	✓	✓	✓

NOTE: A youth is defined as anyone who is at least 12 years old but not yet 18 years old. In addition, for the purposes of these Policies, a youth includes any individual enrolled in high school even if 18 years old or older. The training program described in this document is designed primarily for adults. The Diocese has modified the program for youth under age 18 to be included as part of their training for any event at which they serve as staff. The event leader is responsible for providing the training.

In addition to this training, a criminal record check and sex offender registry check may be required in any state where the trainee has resided during the prior seven years. A DMV check may also be required. See the DWLA Safeguarding Policy and Safeguarding Background Check Chart for more information. Training recertification should occur every three years. Background check recertification should occur every six years. Contact the Safeguarding Coordinator Joy Owensby at 318-442-1304, joy@epiwl.org, with any questions.